

**Clinical Orthopedic and Musculoskeletal Education and Training (COMET) Program**  
**T32 Application Form I**

**I. Candidate Information (Required)**

Name:

Address:

Phone:

Email:

Candidate for (please check one):

- Predoctoral  
 Postdoctoral

School and Department if predoctoral:

Clinical site if postdoctoral:

Have you applied to the Program in Clinical Effectiveness?

- Yes  
 No

Candidate's citizenship status (check one):

- US Citizen  
 Non-citizen, but hold legal permanent resident status  
 Neither (therefore ineligible for T32 funding)

Mentor:

Mentor's phone:

Mentor's email:

**II. Self-identification (Voluntary)**

Harvard University has adopted affirmative action programs to provide full employment opportunities for qualified women and minorities, qualified disabled persons, and qualified disabled veterans and veterans of the Vietnam Era. We invite you to inform us if you are a member of a protected class, if you have a disability, or if you are a Vietnam Era or disabled veteran. **This information is voluntary** and providing or refusing it will NOT subject you to any adverse treatment. Please answer each section by checking the appropriate response.

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Self-Identification

For Affirmative Action purposes, Harvard is required by law to keep track of the race and sex of all applicants. We invite you to assist us in keeping accurate records by self-disclosing your race and sex. This information is completely voluntary and will not be kept in your personnel file.

**Sex as originally listed on your birth certificate**

- Male
- Female
- Decline to Answer

**Ethnicity**

- Hispanic or Latino
- Not Hispanic or Latino

**Racial Categories**

- American Indian or Alaska Native
- Asian, not underrepresented: A person having origins in any of the Asian subpopulations not considered underrepresented in the health professions including Chinese, Filipino, Japanese, Korean, Asian Indian, or Thai.
- Asian, underrepresented: A person having origins in any of the Asian subpopulations considered underrepresented in the health professions. These include any Asian other than Chinese, Filipino, Japanese, Korean, Asian Indian, or Thai. (i.e., Cambodian, Vietnamese, Malaysian)
- Native Hawaiian or Other Pacific Islander
- Black or African-American
- White
- More Than One Race

Self-Identification for Persons with Disabilities

In accordance with Sections 503 and 504 of the Rehabilitation Act of 1973, the provision of this information is on a voluntary basis and will be maintained in a separate location for affirmative action program use and will not be included in the personnel file of any employee for employment.

**DEFINITION: DISABILITY STATUS**

The following are examples of some, but not all, disabilities which may be included: AIDS, asthma, arthritis, color or visual blindness, cancer, cerebral palsy, deafness or hearing impairment, diabetes, epilepsy, HIV, heart disease, hypertension, learning disabilities, mental or emotional illnesses, multiple sclerosis, muscular dystrophy, orthopedic, speech or visual impairments, or any other physical or mental impairment which substantially limits one or more of your major life activities. Please indicate if you are:

- Disabled
- Not disabled

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Self-Identification for Persons from Disadvantaged Backgrounds

We are required to report the number of individuals applying to, admitted to, and graduated from our program, who meet federal definitions for coming from “disadvantaged backgrounds” or “medically underserved communities.” The provision of this information is voluntary and will not be included in the personnel file of any employee for employment.

**The definition of “Disadvantaged”** is that which is currently in use for health professions programs (42 CFR 57.1804 (c)) and includes both economic and educational factors that are barriers to an individual’s participation in a health professions program. This means an individual who:

- (a) comes from an environment that has inhibited the individual from obtaining the knowledge, skills, and abilities required to enroll in and graduate from a health professions school, or from a program providing education or training in an allied health profession; or
- (b) comes from a family with an annual income below a level based on low-income thresholds according to family size, published by the U.S. Bureau of the Census, and adjusted annually for changes in the Consumer Price Index, and by the Secretary for use in health professions programs.

**“Medically Underserved community”** means an urban or rural population without adequate health care services. If you are unsure about whether your community qualifies, we can use the following geographic information to make that determination:

State:  
County:  
City / Town:

Please indicate if you believe you are from a:  
Disadvantaged Background

- Yes
- No

or Medically Underserved Community

- Yes
- No